

| CareerSource Citrus Levy Marion Compensation Plan – Final Board approved |              |                    |                    |
|--------------------------------------------------------------------------|--------------|--------------------|--------------------|
| CLASSIFICATION                                                           | PAY<br>GRADE | Current<br>Minimun | Current<br>Maximum |
| Executive Vice President                                                 | 114          | \$90,000           | \$ 150,000.00      |
| Director of Finance                                                      | 113          | \$71,000           | \$ 128,000.00      |
| Director of Operations                                                   | 112          | \$65,000           | \$ 105,175.00      |
| Director of Communications                                               | 111          | \$53,800           | \$ 95,664.00       |
| Director of IT                                                           | 111          | \$65,000           | \$ 114,000.00      |
| Assistant Director of Business Services                                  | 110          | \$49,000           | \$ 86,963.00       |
| Assistant Director of Career Development                                 | 110          | \$49,000           | \$ 86,963.00       |
| Assistant Director of Workforce Initiatives                              | 110          | \$49,000           | \$ 86,963.00       |
| Director of Continuous Improvement                                       | 110          | \$49,000           | \$ 86,963.00       |
| Accountant                                                               | 109          | \$54,551           | \$ 78,950.00       |
| Apprenticeship Coordinator                                               | 109          | \$44,460           | \$ 78,950.00       |
| Broadband Grant Coordinator                                              | 109          | \$44,460           | \$ 78,950.00       |
| Career Center Manager                                                    | 109          | \$44,460           | \$ 78,950.00       |
| Digital Marketing Manager                                                | 109          | \$56,000           | \$ 78,950.00       |
| Human Resource Manager/EO Officer                                        | 109          | \$54,000           | \$ 78,950.00       |
| Program Development and Reporting Manager                                | 109          | \$44,460           | \$ 78,950.00       |
| Program Manager                                                          | 109          | \$50,000           | \$ 78,950.00       |
| Systems Administrator                                                    | 109          | \$50,000           | \$ 78,950.00       |
| Talent Center Manager                                                    | 109          | \$44,460           | \$ 78,950.00       |
| Business Development Coordinator Sr.                                     | 108          | \$40,400           | \$ 71,749.00       |
| Research / Executive Assistant                                           | 108          | \$50,000           | \$ 71,749.00       |
| Career Development Coach Sr.                                             | 108          | \$40,400           | \$ 71,749.00       |
| Workshop Coordinator                                                     | 108          | \$40,400           | \$ 71,749.00       |
| Business Development Coordinator                                         | 107          | \$40,000           | \$ 65,226.00       |
| Experiential Learning Coordinator                                        | 107          | \$36,850           | \$ 65,226.00       |
| Mobile Career Development Representative                                 | 107          | \$36,850           | \$ 65,226.00       |
| Senior Bookkeeper                                                        | 107          | \$37,200           | \$ 65,226.00       |
| Career Center Support Specialist                                         | 106          | \$34,500           | \$ 59,247.00       |
| Career Development Coach                                                 | 106          | \$34,500           | \$ 59,247.00       |
| Career Development Technician                                            | 104          | \$31,200           | \$ 42,840.00       |